

Western University - Facilities Management
2026-27 Labour Charge-Out Rates

Avantis Rates

Job Classification*	July 1, 2026 Rates	
	Regular Time	Over Time
Building Services		
Residence Service Mechanic	\$ 88.94	\$ 133.41
Lead Caretaker	\$ 71.59	\$ 107.39
Caretaker	\$ 64.68	\$ 97.02
Electrical/Controls Shop		
Lead Electrician	\$ 127.84	\$ 191.76
Lead Control Mechanic	\$ 127.84	\$ 191.76
Electrician	\$ 115.03	\$ 172.55
Control Mechanic	\$ 115.03	\$ 172.55
Electromechanical Shop		
Lead Elevator Mechanic	\$ 133.85	\$ 200.78
Lead Motor Mechanic	\$ 127.84	\$ 191.76
Elevator Mechanic	\$ 120.78	\$ 181.17
Motor Mechanic	\$ 115.03	\$ 172.55
Emergency Generator Systems Mechanic	\$ 115.03	\$ 172.55
General Service Mechanic	\$ 98.53	\$ 147.80
Service Person Electrical	\$ 84.03	\$ 126.05
ACMF Shop		
Lead HVAC Technician	\$ 134.72	\$ 202.08
Lead Refrigeration Mechanic	\$ 127.84	\$ 191.76
Lead Sheet Metal Mechanic	\$ 126.76	\$ 190.14
HVAC Technician	\$ 122.02	\$ 183.03
Refrigeration Mechanic	\$ 115.03	\$ 172.55
Sheet Metal Mechanic	\$ 114.16	\$ 171.24
Welder I (B)	\$ 108.95	\$ 163.43
Welder II (A)	\$ 114.16	\$ 171.24
Sheet Metal Service Mechanic	\$ 98.53	\$ 147.80
Refrigeration Service Mechanic	\$ 98.53	\$ 147.80
Service Person Refrigeration	\$ 84.03	\$ 126.05
Plumber/Fitter Shop		
Lead Plumber or Fitter	\$ 127.84	\$ 191.76
Plumber or Fitter	\$ 115.03	\$ 172.55
Plumber Service Mechanic	\$ 98.53	\$ 147.80

Western University - Facilities Management
2026-27 Labour Charge-Out Rates

Avantis Rates

Job Classification*	July 1, 2026 Rates	
	Regular Time	Over Time
Structural Services		
Lead Carpenter/Asbestos	\$ 116.47	\$ 174.71
Roofing Mechanic	\$ 107.77	\$ 161.66
Carpenter	\$ 104.58	\$ 156.87
Carpenter/Asbestos Service Mechanic	\$ 95.52	\$ 143.28
Lead Locksmith	\$ 116.18	\$ 174.27
Locksmith	\$ 104.58	\$ 156.87
Locksmith Service Mechanic	\$ 95.52	\$ 143.28
Lead Painter	\$ 107.30	\$ 160.95
Painter	\$ 96.63	\$ 144.95
Painter Service Mechanic	\$ 87.39	\$ 131.09
Landscape Services		
Lead Landscape Operator	\$ 98.97	\$ 148.46
Landscape Operator	\$ 89.08	\$ 133.62
Lead Landscape Technician	\$ 104.29	\$ 156.44
Landscape Technician	\$ 93.93	\$ 140.90
Student	\$ 40.65	\$ 60.98
Vehicles Shop		
Lead Vehicle Mechanic	\$ 123.76	\$ 185.64
Vehicle Mechanic	\$ 111.15	\$ 166.73
Vehicle Service Mechanic	\$ 95.52	\$ 143.28
Power Plant		
Engineer II	\$ 125.21	\$ 187.82
Engineer III	\$ 121.25	\$ 181.88
Western Environmental Systems (WES)		
Designer & Operator	\$ 116.82	\$ 175.23